Important: [Name of Issuer] is continuing to offer your group health plan for the next year. Some plan details may have changed. You also have other options.

[Date]

Dear [Plan Sponsor or Name],

# Why am I getting this letter?

Your group's health coverage is coming up for renewal as of [Month, Day, Year]. You can keep your coverage, but it will not auto-renew, so you must take action.

# Please contact your [issuer name] account representative and complete your reenrollment by [Month, Day, Year]

If your group buys dental coverage separately, you will receive a different letter telling you how to renew it.

Every year, companies can make changes to the plans and coverage options they offer. This letter summarizes any changes to your coverage so you can decide if you want to keep your plan or look for a different one.

	Current 2016 Plan	2017 Plan
	[List plan name and ID]	[List plan name and ID]
Changes to your group's benefits	• [For benefits changes, list what the benefits were in 2016 or write "no change." Use additional lines and bullet points as needed.]	<ul> <li>[List changes to benefits or write "no change." Use additional lines and bullet points as needed.]</li> </ul>
Changes to your group's cost-sharing	• [For cost-sharing changes, list what the cost-sharing was in 2016 or write "no change." Use additional lines and bullet points as needed.]	• [List changes in cost sharing, (including but not limited to changes in metal-level tier, out of pocket maximum, or deductible), or write "no change." Use additional lines and bullet points as needed.]

### Changes we're making to your current health plan:

This list may not include all changes, such as changes to the prescription drugs or providers we cover. For full information about changes to your plan, contact us.

### What should you consider before deciding to keep or change your plan?

✓ Cost: Check to see if you have lower-cost options and compare plans through Washington Healthplanfinder at <u>www.wahealthplanfinder.org</u>.

- ✓ Providers: Your coverage may have different doctors or hospitals in 2017. Call or visit [Link to provider directory] to make sure your doctor and other health care providers are covered.
- ✓ Benefits: Call us or visit our website for a copy of your plan's 2017 benefit booklet, which includes a description of benefits and the costs you pay when you use services.
- ✓ Drugs: Call us or visit [direct link to formulary] for a copy of your plan's 2017 drug formulary, which includes a list of covered prescription drugs.

# What if you want to change health plans?

Generally, you can buy coverage any time throughout the year as long as your group has enough members and you contribute enough to their premiums. If group members enroll and the employer pays premiums by the [Day] of the month, coverage can start on the 1st of the following month.

There are two ways you can choose to buy a new health plan:

- You may choose a new health plan, or you could offer your employees a choice of plans through Washington Healthplanfinder Business, our state's SHOP Exchange, at <u>www.wahealthplanfinder.org</u>. If you want to buy a plan through Washington Healthplanfinder Business, 2017 plan options will be available starting November 1, 2016. You must finalize group plan selection and payment by [Date] for coverage starting January 1, 2017.
- 2. You may purchase a plan directly from [Issuer name], another company, or with the help of an agent or broker.

### **Questions?**

- To learn about your plan or other options for health coverage through [Issuer Name], contact [Contact Information and Hours of Operation].
- To learn about options for health coverage or financial help through Washington Healthplanfinder Business, contact <u>www.wahealthplanfinder.org</u> or 1-855-WAFINDER (1-855-923-4633) or TTY/TDD: 1-855-627-9604.
- Language taglines per CCIIO Technical Guidance March 30, 2016 Guidance and Population Data for Exchanges, Qualified Health Plan Issuers, and Web-Brokers to Ensure Meaningful Access by Limited-English Proficient Speakers Under 45 CFR §155.205(c) and §156.250; Appendix A – Top 15 Non-English Languages by State; Appendix B: Sample Translated Taglines – Languages Are Listed in Alphabetical Order.