



PO Box 24026
Seattle, WA 98124-0026

September 29, 2023

Dear Medicare-covered Boeing retiree or dependent,

You are currently enrolled in Boeing-sponsored retiree medical coverage. We regularly review the marketplace to ensure we offer retiree medical plan options that provide the highest value to retirees. As a result of our recent review, we will replace the medical plan you're currently enrolled in with a new retiree medical plan option for 2024. It offers most retirees significant cost savings, including a \$0 monthly premium for retiree medical coverage.

You may be a surviving spouse or dependent of a Boeing retiree, and in that case, you're receiving this letter to explain the impact to your Boeing-sponsored medical coverage.

Effective Jan. 1, 2024, your current Boeing-sponsored retiree medical plan option—the Boeing Medicare Supplement Plan—will no longer be offered, but Boeing will automatically enroll you and any Medicare-covered family members in your household who are enrolled in your current Boeing-sponsored retiree medical plan in a new retiree medical plan option, Aetna Medicare Advantage ESA PPO Plan D, administered by Aetna.

Here are some highlights of the new retiree medical plan option:

- **Quality:** Aetna's Medicare Advantage PPO plans are highly rated for member satisfaction, as well as for how the plan helps members stay healthy and manage their health conditions.
- **Doctors and hospitals:** You'll be able to see any licensed provider as long as they are eligible to receive Medicare payments and accept your plan. This includes nearly 99% of the same doctors and hospitals used by Boeing retirees nationwide today.*
- **Monthly cost:** Your monthly premium will be \$0 in 2024, providing significant savings compared to your current retiree medical plan option.
- **Costs for most medical services (deductibles and coinsurance):** Annual out-of-pocket costs will be the same or less than what they are today. Highlights of the Medicare Advantage PPO are enclosed.
- **Over-the-counter benefit:** Aetna's Medicare Advantage PPO plans include an over-the-counter benefit of \$30 per quarter, which can be used to pay for approved health and wellness products at select CVS Pharmacy stores or home delivery, such as bandages, aspirin, incontinence supplies, vitamins and minerals, and more.

You'll receive an information kit from Aetna mailed to your home in mid-October, which will contain more details about the new plan.

*Based on network disruption analysis conducted by Aetna in June 2023. You can verify that your doctor accepts the plan by calling Aetna at **855-527-2443**, Monday through Friday, 8 a.m. to 9 p.m. Eastern time.

Opting out of the new plan

If you do not want to be enrolled in this new retiree medical plan option and wish to opt out, you must call the Boeing Service Center for Health and Insurance during the 2024 annual enrollment period, Nov. 1–22, to request to opt out. Alternatively, you can go online to the Total Rewards portal and elect “No Coverage.” This letter includes contact information, as well as *Questions and Answers* and *Plan Highlights*.

If you do not take any action, you will automatically be enrolled in the Medicare Advantage PPO effective Jan. 1, 2024.

The Aetna Medicare Advantage ESA PPO Plan D is the only Boeing-sponsored retiree medical plan option available to you effective Jan. 1, 2024. If you choose to opt out, you and any enrolled dependents will have no retiree medical coverage from Boeing.

Getting help

This mailing isn't intended to cover all the details of the changes to your retiree medical coverage. You will receive more information in the next few weeks, including an information kit from Aetna, which provides more information about the new retiree plan option, including a link to a video tutorial, instructions on how to enroll and other information normally found in your Boeing enrollment guide. **You will not receive a separate enrollment guide from Boeing this year.**

If you would like information about the Aetna Medicare Advantage ESA PPO Plan D now, visit **Boeing.AetnaMedicare.com**. If you have any questions, Aetna representatives are also available at **855-527-2443**, Monday through Friday, 8 a.m. to 9 p.m. Eastern time now and throughout annual enrollment in November.

Boeing-specific information about eligibility and dependent coverage is available online:

- **If you terminated employment before 2011:** Go to **digital.alight.com/boeing** and enter your unique username and password. If you have not created a username and password, follow the credential creation process by clicking **New User**.
- **If you terminated employment during or after 2011:** Go to **boeing.service-now.com/worklife**. Enter your BEMSID and Worklife password. Once on Worklife, click **My Total Rewards & Benefits** in the Quick Access box.

We're committed to providing resources to help you understand what's changing for 2024 and what these changes mean for you.

Sincerely,



Gregory Marchand
Director, Global Benefits

Enclosures

Important note about eligibility:
To be eligible for and enroll in a Medicare Advantage plan, you must be enrolled in Medicare Part A and B coverage. If you do not have Medicare Part A and B coverage, please call the Boeing Service Center for Health and Insurance during annual enrollment to better understand your 2024 Boeing-sponsored medical plan option.