

## OIC Rules Coordinator

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**From:** Melissa Murray <melmurray560@gmail.com>  
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**To:** OIC Rules Coordinator  
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### External Email

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Hello -

I think this looks great with one exception:

The 'and' at the end of the sentences of 2(a) and 2(b) would unintentionally create a barrier to any new umpires from qualification because they have not served on the umpire panel yet.

It is a circular requirement: If you are disqualified from being on the panel, because you have not yet served on the panel, there would be no opportunity to serve on the panel. As the language is currently worded, the regulation would allow only already established umpires to stay in rotation and no new professionals to ever get an opportunity to enter.

Without revision, this structure risks creating an insular group of repeat appointees, limiting the pool of available umpires and preventing new, and otherwise qualified, professionals from entering the field. This may lead to reduced diversity, fewer perspectives, and diminished consumer confidence in the fairness of the process.

I respectfully recommend revising the language so that Section 2(b) or Section 2(c) may satisfy the experiential requirement.

Thank you,

Melissa Murray