EMPLOYEE LEASE AGREEMENT

This EMPLOYEE LEASE AGREEMENT (this "Agreement") is made as of the ___ day of _____, 20__ (the "Effective Date") by and between Soundpath Health, Inc., a Washington corporation ("SPH"), and CollabHealth Plan Services, Inc., a Colorado corporation ("CollabHealth").

RECITALS

WHEREAS, SPH is a licensed Washington domestic health care service contractor that is a Medicare Advantage health insurance carrier ("SPH's Business"); and

WHEREAS, as of the Effective Date, SPH and CollabHealth have closed the transaction contemplated under that certain Asset Purchase Agreement dated as of October 18, 2012 (the "Asset Purchase Agreement"), pursuant to which SPH sold, and CollabHealth purchased, substantially all of SPH's assets related to the administration of SPH's Business (the "Administration Business"); and

WHEREAS, CollabHealth requires a transition period to establish the business structure and human resources and payroll infrastructure to support the employment of the SPH employees whom it intends to hire at the end of the transition period (the "Employees," as defined in Section 1.1 below), and implement certain aspects of the Asset Purchase Agreement which are necessary to perform the services related to the Administration Business conducted by SPH; and

WHEREAS, during the transition period, CollabHealth desires to lease Employees from SPH, and SPH is agreeable to leasing such Employees to CollabHealth.

NOW, THEREFORE, in consideration of the foregoing recitals and the mutual promises and covenants contained herein, the parties agree as follows:

1. **LEASE OF EMPLOYEES.**

1.1 **Employees.** During the term of and subject to the provisions of this Agreement, SPH shall furnish to CollabHealth the services of the Employees of SPH to fill each of the positions listed on **Exhibit A** attached hereto by those Employees listed on **Schedule 7.3** of the Asset Purchase Agreement (the "Employees") (except that Dr. William Ze'ev Young shall not be included within the definition of Employees and he shall continue to serve as the Medical Director of SPH). SPH will ensure that those services are provided in accordance with the parameters set forth in **Exhibit A**, including the number of hours per week, month or other period required of each position, and the wage or salary for each Employee, which may all be revised from time to time upon agreement by SPH and CollabHealth to reflect changes that may occur in the composition (as described in this Agreement), work schedules and compensation of Employees as set forth in **Exhibit A**. SPH will also ensure that Employees perform all training and other requirements as CollabHealth may direct pursuant to any institutional or Catholic Health

Initiatives ("CHI") compliance or similar program that CollabHealth may require from time to time, including but not limited to HIPAA compliance training.

1.2 **Payment and Employment Policies.**

1.2.1. During the term of and subject to the provisions of this Agreement, SPH shall have responsibility for (i) subsequent adjustments to the Employees' wages, salaries and other forms of compensation after first consulting with CollabHealth about such adjustments; (ii) the timely payment of all wages, salaries and other forms of compensation for the Employees as specified in **Exhibit A**; (iii) the timely payment of all payroll, social security, worker's compensation, and unemployment taxes related to the Employees; (iv) the timely reporting of all federal and state forms related to the payment of compensation; (v) maintenance of all established SPH employee benefit programs and personnel policies; and (vi) the determination of work schedules for the Employees consistent with the needs of CollabHealth.

1.2.2. SPH reserves the right of direction and control over Employees in all respects, including, but not limited to, in connection with their employment, discipline, employee evaluations, job duties, and over management of safety, risk, and hazard control affecting Employees including performing safety inspections of CollabHealth premises where SPH employees are working, and of promulgating and administering employment and safety policies.

1.2.3. SPH shall use its reasonable diligent efforts to ensure that the Employees perform their services solely in the best interests of CollabHealth.

1.3 **Employment of Leased Employees.** SPH shall advise and discuss with CollabHealth any decision to terminate an Employee, but SPH shall have the final responsibility and authority for all decisions regarding the hiring, retention, or termination of all Employees. In the event that CollabHealth determines that the performance of an Employee is unsatisfactory, or if CollabHealth otherwise notifies SPH that the services of a particular Employee are no longer needed, then SPH shall remove that Employee from providing services to CollabHealth. In the event of an Employee's at-will employment with SPH ending at SPH's election or for any other reason such as layoff, reduction-in-force, resignation, death or retirement, SPH shall be responsible for taking any action with respect to such Employee's employment separation. Employees who are terminated during the term of this Agreement for any of the reasons described in this Section 1.3 are referred to herein as "Former Employees."

2. PAYMENT FOR LEASE OF EMPLOYEES.

2.1 **Payment Terms.** On a mutually agreeable schedule, but no less often than each applicable payroll period, SPH shall issue an invoice to CollabHealth specifying the amount SPH is to be reimbursed (the "Reimbursable Amount," as defined in Section 2.2 below) for the then concluding payroll period. To the extent that any

Employee is paid on an hourly basis, the invoice also shall reflect the number of hours, including partial hours, that each such Employee worked for CollabHealth and the amount due for such Employee's time for the month. CollabHealth shall pay the Reimbursable Amount specified in each invoice pursuant to CHI's normal accounts payable policies and procedures, which is normally within 30 days of invoice receipt. CollabHealth will use reasonable efforts to promptly pay the applicable Reimbursable Amount upon CollabHealth's receipt of the administrative fee payable to CollabHealth for the same period, which is payable to CollabHealth pursuant to that certain Administrative Services Agreement by and between SPH and CollabHealth dated as of the Effective Date; provided, however, that CollabHealth's only obligation under this Section 2.1 with respect to the payment of the Reimbursable Amount to SPH shall be to pay the Reimbursable Amount pursuant to CHI's normal accounts payable policies and procedures, which is normally within 30 days of invoice receipt.

2.2 **Reimbursable Amount**. The term "Reimbursable Amount" for any period is an amount equal to the following costs paid or expenses accrued by SPH during such period for the employment by SPH of the Employees while in service to CollabHealth: (i) the salaries and wages described for each Employee on the attached **Exhibit A**, as adjusted from time to time pursuant to the terms of this Agreement; (ii) SPH's share of social security taxes, Medicare taxes, Washington B&O taxes, and all other payroll taxes; (iii) premiums, contributions and other amounts paid by SPH on behalf of Employees for coverage by any existing welfare or pension plans; (iv) premiums for worker's compensation insurance; and (v) any vacation, holiday, or sick pay, severance pay or other benefits paid, accrued or otherwise provided. During the term of and subject to the provisions of this Agreement, CollabHealth shall not have any liability to an Employee with respect to compensation or benefits provided by SPH; the sole liability of CollabHealth shall be to reimburse SPH for the costs paid or expenses accrued by SPH with respect to the items listed above for the period that an Employee provides services to CollabHealth, except as otherwise provided in Section 2.3 below.

2.3 **Responsibility for Compensation/Reimbursement**. During the term of and subject to the provisions of this Agreement, SPH shall be solely responsible for each Employee's compensation and benefits. CollabHealth shall have no responsibility therefor. CollabHealth's sole responsibility shall be to reimburse SPH the Reimbursable Amount for the period that the Employees provide services to CollabHealth. In the event that a Employee ceases to perform services for CollabHealth for any reason, or in the event of the expiration or termination of this Agreement, with respect to such Employee, CollabHealth shall be responsible only for reimbursing SPH for the costs paid or expenses accrued through the date that the Employee provided services to CollabHealth or, if earlier, the expiration or termination of this Agreement, except as provided below.

2.3.1. In the event that (a) SPH on its own accord terminates the employment of any Employee; (b) Requirements of Law as defined in the Asset Purchase Agreement require SPH to terminate the employment of any Employee; or (c) the termination of services by an Employee for CollabHealth for any other reason such as resignation, death or retirement, with respect to said Employee,

CollabHealth shall be responsible only for reimbursing SPH for the costs paid or expenses accrued in respect of the items listed in Section 2.2 above through the date that said Employee is employed by SPH.

2.3.2. In the event that CollabHealth requests that an Employee no longer provide services to CollabHealth, CollabHealth shall be responsible for reimbursing SPH for the costs paid or expenses accrued in respect of the items listed in Section 2.2 above through the date that said Employee is employed by SPH, plus any reasonable separation costs or obligations imposed, by contract or by SPH's employment separation policy in effect as of the Effective Date, by such request for removal of an Employee. CollabHealth shall not be responsible for reimbursement of costs paid or expenses accrued with respect to items listed in Section 2.2 above to the extent that such costs are the result of SPH's failure to terminate the Employee within a reasonable amount of time in light of the circumstances from SPH's receipt of notice from CollabHealth that such Employee no longer provide services to CollabHealth.

2.4 **Timekeeping**. Employees shall report time worked for CollabHealth consistent with their employment status with SPH (*e.g.*, exempt or non-exempt time reporting requirements). To the extent that any Employee's time is compensated on an hourly basis, SPH shall instruct such Employee to keep track of all hours spent providing services for CollabHealth and maintain such records as required under applicable laws. CollabHealth shall be entitled to keep its own record of such Employee's time. To the extent that there is any discrepancy between the time submitted by an Employee whose services are billed on an hourly basis and the time calculated by CollabHealth, the parties shall review their respective records and determine the actual time spent by the Employee in providing services to CollabHealth. In the event the parties are not able to come to an agreement as to the actual time spent by the Employee in providing services to CollabHealth, to the extent CollabHealth declines to reimburse SPH for the time SPH's records reflect as time worked by such Employee, CollabHealth shall indemnify and hold SPH harmless for all damages, interest, penalties and attorneys' fees and costs arising from any and all compensation-related claims or charges brought by such an Employee or any government agency on the Employee's behalf against SPH. On the Effective Date, the parties anticipate that the Employees listed on **Exhibit A** will devote their services full-time to CollabHealth.

3. MAINTENANCE OF RECORDS.

3.1 **Maintenance of Records**. SPH and CollabHealth shall each have the following rights with respect to (i) the maintenance of records and (ii) the inspection of the records maintained by the other:

3.1.1. The parties shall each maintain accurate records of all hours worked by each Employee in such form as determined by each party in its sole discretion, and the parties shall furnish such records to each other at such times as the parties shall reasonably request.

3.1.2. All business records and information relating to the business activities of either SPH or CollabHealth shall be the property of the party keeping such records, unless otherwise noted herein or in the Asset Purchase Agreement.

3.1.3. SPH and CollabHealth shall each safeguard all records maintained by it pursuant to this Agreement for the period specified in SPH's records retention policy.

3.1.4. SPH will give CollabHealth and its counsel, auditors and other authorized representatives reasonable access to SPH's books and records relating to Employees and Former Employees, including, without limitation, correspondence, accounting records, personnel files, and legal complaints, upon reasonable notice and during normal business hours, and subject to and consistent with any legal restrictions relating to the privacy of Employees or Former Employees, as CollabHealth may, in its reasonable discretion, determine is necessary for the performance of its duties hereunder or to confirm the performance by SPH of its duties hereunder, including, without limitation, to confirm the validity of the Reimbursable Amount.

3.1.5. SPH shall maintain title to all personnel files and records relating to the Employees until the end of the term of this Agreement, at which time SPH shall deliver to CollabHealth all such personnel files and records. During the term of this Agreement, SPH and CollabHealth shall comply with all legal requirements relating to privacy and confidentiality or personnel files and records and health care records.

4. **TERM AND TERMINATION**.

4.1 **Term/Termination**. The term of this Agreement shall be for one (1) year from the Effective Date, provided, however, that this Agreement may be earlier terminated at any time as follows:

4.1.1. On the date mutually agreeable to the parties in which SPH terminates the Employees and CollabHealth employs the Employees; or

4.1.2. By either SPH or CollabHealth upon written notice to the other party, effective immediately, in the event the other party shall become the subject (voluntarily or involuntarily) of any proceeding relating to bankruptcy or insolvency, or makes an assignment or other arrangement for the benefit of its creditors, or is dissolved or liquidated (except as a consequence of a merger, consolidation or other corporate reorganization not involving the insolvency of such dissolved or liquidated party).

4.2 **Accrued Rights**. Termination of this Agreement shall not affect the respective rights and obligations of SPH and CollabHealth accrued during the term of this Agreement.

4.3 **Confidential and Proprietary Information/Obligations Upon Termination.**

4.3.1. Each of SPH and CollabHealth agree to keep all confidential and proprietary information disclosed to it by the other party confidential and shall not use such information for any purpose other than the purposes contemplated in this Agreement or as required by law. Upon termination of this Agreement, each party agrees to deliver to the other party all documents or other materials reflecting such confidential or proprietary information then in possession or under the control of the party to whom such information was disclosed.

4.3.2. CollabHealth agrees that upon termination of this Agreement and upon CollabHealth's hiring of Employees, Employees shall have their length of service eligibility determined by their original SPH hire date if that date occurred before the Effective Date for any requests to CollabHealth related to protected family medical, pregnancy disability, or military service-related leave under state or federal law, or any paid parental leave benefit under CollabHealth's personnel policies, if any exists.

4.3.3. The provisions of Sections 3, 4.3, 6 and 7 shall survive termination of this Agreement.

5. **COMPLIANCE WITH LAWS.**

5.1 **SPH Warranty and Covenant of Compliance with Employment Laws.** As an inducement to CollabHealth to enter into this Agreement, SPH represents, warrants and covenants that SPH has, to the best of its knowledge, information and belief, complied and will continue to comply in all material respects with all applicable federal, state and local laws, rules, regulations and ordinances applicable to the Employees, their employment by SPH, and their performance of services for CollabHealth, including without limitation, those relating to wages, hours, payment of social security, withholding and other taxes, workers' compensation insurance, labor and employment relations, whistleblowing activities, and employment discrimination, harassment, and retaliation.

5.2 **SPH Warranty of Compliance with Standards of Conduct.** SPH recognizes that it is essential to the core values of CollabHealth that all persons and entities contracting with CollabHealth at all times conduct themselves in compliance with the highest standards of business ethics and integrity and applicable legal requirements, as reflected in the CHI's Standards of Conduct (see **Exhibit B** attached hereto, which is incorporated herein by this reference) (the "Standards of Conduct"), as may from time to time be amended by CHI. SPH acknowledges that it has read and understands the Standards of Conduct, and hereby agrees that so long as this Agreement remains in effect, it shall act in a manner consistent with, and shall at all times abide by, the Standards of Conduct, to the extent the same are applicable to SPH. SPH further agrees that it shall fully cooperate with CollabHealth should CollabHealth request that SPH investigate any

conduct of an Employee that may be in violation of the Standards of Conduct or otherwise wrongful or unethical.

5.3 **CollabHealth Covenant of Compliance with Employment Laws.** As an inducement to SPH to enter into this Agreement, CollabHealth covenants that CollabHealth will comply in all material respects with all applicable federal, state and local laws, rules, regulations and ordinances applicable to the Employees, their employment by SPH, and their performance of services for CollabHealth, including without limitation, any applicable obligations or duties relating to hours, labor and employment relations, whistleblowing activities, and employment discrimination, harassment, and retaliation.

6. INDEMNIFICATION.

6.1 **Specific Indemnity of SPH.** SPH shall indemnify, defend and hold harmless CollabHealth, its directors, officers, employees, affiliates, agents, representatives, and permitted successors and assigns, from and against all liabilities, losses, damages, penalties, judgments, suits, claims, costs and expenses of any kind or nature (including, without limitation, reasonable fees and disbursements of legal counsel) arising out of or resulting from: (i) the inaccuracy or breach of any representation or warranty of SPH contained in this Agreement; (ii) the breach of any covenant of SPH contained in this Agreement; or (iii) any claim by an Employee or Former Employee (except to the extent due to the negligence or misconduct of CollabHealth, or other act of CollabHealth with respect to a matter in which CollabHealth substantially controls or controlled, or substantially supervises or supervised, the Employee(s) or Former Employee(s) making the claim during the period covered by that claim).

6.2 **Specific Indemnity of CollabHealth.** CollabHealth shall indemnify, defend and hold harmless SPH, its directors, officers, employees, affiliates, agents, representatives, and permitted successors and assigns from and against all liabilities, losses, damages, penalties, judgments, suits, claims, costs and expenses of any kind or nature (including, without limitation, reasonable fees and disbursements of legal counsel) arising out of or resulting from: (i) the inaccuracy or breach of any representation or warranty of CollabHealth contained in this Agreement; (ii) the breach of any covenant of CollabHealth contained in this Agreement; or (iii) any claim by an Employee or Former Employee with respect to a matter in which CollabHealth substantially controls or controlled, or substantially supervises or supervised, the Employee(s) or Former Employee(s) making the claim during the period covered by the claim.

7. MISCELLANEOUS PROVISIONS.

7.1 **Resolution of Disputes.** Any dispute, controversy or claim arising out of or relating to this Agreement or the performance by the parties of its or their terms shall, before the parties may pursue any other legal remedies, first submitted to mandatory mediation in Seattle, Washington, before a mediator that has been mutually selected by the parties, or, if the parties cannot agree on a mediator, by the American Arbitration

Association's Seattle, Washington office. Each party shall pay one-half (½) of the mediator's fee. Each party shall pay for its own costs of mediation.

7.2 **Responsibility for Own Acts**. Each party shall be responsible for its own acts and omissions and shall be liable for payment of that portion of any and all claims, liabilities, injuries, suits, and demands and expenses of all kinds that may result or arise out of any alleged malfeasance or neglect caused or alleged to have been caused by said party or its employees, agents, or subcontractors in the performance or omission of any act or responsibility of said party under the Agreement. In the event that a claim is made against both parties, it is the intent of both parties to cooperate in the defense of said claim and to cause their insurers to do likewise. Both parties shall, however, retain the right to take any and all actions they believe necessary to protect their own interests.

7.3 **Relationship of the Parties**. In the performance of the Agreement, the parties mutually understand and agree that during the term of this Agreement, the Employees shall be employees of SPH and not of CollabHealth. In entering into the Agreement, neither party is in any way assuming any liabilities, debts, or obligations of the other party, whether now existing or hereafter created.

7.4 **Severability**. If any provision of this Agreement shall be deemed illegal or unenforceable, such illegality or unenforceability shall not affect the validity and enforceability of any legal and enforceable provisions hereof, unless such illegality or unenforceability shall destroy the underlying business purpose of this Agreement.

7.5 **Applicable Law**. This agreement shall be construed under and governed by the internal laws of the state of Washington without regard to choice of law rules.

7.6 **Assignment**. Neither party may assign any of its rights or obligations under this Agreement without the prior written consent of the other party. Except as specifically provided in this Agreement, any attempted assignment or delegation of a party's rights, claims, privileges, duties or obligations hereunder shall be null and void.

7.7 **Amendments**. The Agreement may be amended at any time by mutual agreement of the parties without additional consideration, provided that, before any amendment shall become effective, it shall be reduced to writing and signed by each of the parties.

7.8 **Waiver**. Any waiver by either SPH or CollabHealth of a breach of any term or condition of this Agreement shall not constitute a waiver of any subsequent breach of the same or any other term or condition of this Agreement.

7.9 **Entire Agreement**. This Agreement including its exhibits (all of which are incorporated herein by this reference) together with the Asset Purchase Agreement and all other documents and instruments executed and delivered in connection herewith or therewith, represents the entire understanding of the parties with respect to the subject

matter hereof, and shall not be amended, altered or changed except by a written agreement signed by the parties hereto.

7.10 **Notices**. Whenever under the terms of this Agreement written notice is required or permitted to be given by any party to any other party, such notice shall be in writing and shall be deemed to have been sufficiently given if personally delivered, delivered by a national overnight courier service (such as Federal Express), transmitted by electronic facsimile or deposited in the United States Mail, in a properly stamped envelope, certified or registered mail, return-receipt-requested, addressed to the party to whom it is to be given, at the address set forth immediately below such party's signature hereto (or such other address as a party may have designated in writing). Any party hereto may change its address by written notice in accordance with this Section.

7.11 **Captions**. Captions in this Agreement are included for reference only, shall not be construed as part of this Agreement, and shall not be used to define, limit, extend or interpret the terms hereof.

7.12 **Third Party Beneficiaries**. This Agreement is solely for the benefit of SPH and CollabHealth and no provision of this Agreement shall be deemed to confer upon third parties, including any and all Employees or Former Employees, any remedy, claim, liability, reimbursement, claim of action or other right in excess of those existing without reference to this Agreement.

7.13 **Additional Documents**. Each of SPH and CollabHealth shall, at any time after the execution of this Agreement, sign, execute and deliver all such documents and instruments and do or cause to be done all such other acts or things as may be necessary to carry out the intent and provisions of this Agreement.

7.14 **Counterparts.** This Agreement may be executed in two (2) or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one (1) and the same document.

[Remainder of page intentionally left blank; signature page follows.]

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed effective as of the Effective Date.

SOUNDPATH HEALTH, INC.

By: _____
Name: _____
Title: _____

Address:

Soundpath Health, Inc.
32129 Weyerhauser Way South
Federal Way, WA 98001
Attn: Christine Tomcala, CEO

COLLABHEALTH PLAN SERVICES, INC.

By: _____
Name: _____
Title: _____

Address:

CollabHealth Plan Services, Inc.
198 Inverness Drive West
Englewood, CO 80112
Attn: Mark Bjornson, CEO

Exhibit A
To
Employee Lease Agreement

LEASED POSITIONS; HOURS PER WEEK, MONTH OR OTHER PERIOD OF SERVICE; SALARY/WAGES

See Attached

Confidential Personal Information

ID	Employee	Job Title - Current	Emp Type	Rate/Salary	Rate Per	Annual Salary - Current	Employment Type	
163	ASHMAN, SHAWNATAE J	Customer Service / Grievance and Appeals Manager	Active	$33.65	Hour	$70,000.06	RFT	
13	BAILEY, DARLYNN J	Community Relations & Sales Executive	Active	$33.44	Hour	$69,550.00	RFT	
124	BATES, THOMAS D	Care Management Coordinator	Active	$20.00	Hour	$41,600.00	RFT	
127	BATHURST, ARYEL C	Customer Service Representative	Active	$16.00	Hour	$33,280.00	RFT	
65	BENEDICT, JEANETTE M	Administrative Assistant	Active	$12.95	Hour	$26,936.00	RFT	
192	BOEDEKER, TOM	Temporary Enrollment Data Entry Clerk	Active	$0.00	Hour	$0.00	TFT	Agency Temp
103	BROWN, ANDREA	Customer Service Representative	Active	$16.48	Hour	$34,278.40	RFT	
80	BRUSSTAR, CHRISTINE T	Chief Executive Officer	Active	$122.60	Hour	$254,999.94	RFT	
46	CADWELL, JOYCE E	Interim Director of Care Management	Active	$63.70	Hour	$106,000.00	RFT	
139	CARRANZA, SHARI L	Customer Service Representative	Active	$16.00	Hour	$33,280.00	RFT	

Confidential Personal Information

79	COLLINS, DELIA M	Lead Enrollment Coordinator	Active	$19.71	Hour	$40,996.80	RFT
185	CURTIS, COLLEEN	Temporary Enrollment Data Entry Clerk	Active	$24.00	Hour	$49,920.00	TFT
60	DAVIS, DAWN E	Operations Manager	Active	$38.63	Hour	$80,340.00	RFT
121	DAY, ERIN E	Marketing and Sales Materials Coordinator	Active	$23.08	Hour	$48,006.40	RFT
105	DEHART, LELAND E	Fidelis Account Executive	Active	$19.81	Hour	$41,199.86	RFT
108	DELAUDER, RACHEL R	Credentialing Specialist	Active	$21.64	Hour	$45,011.20	RFT
32	DEMARCO, ANTHONY	Programmer / Analyst	Active	$33.65	Hour	$70,000.06	RFT
143	DRENIK, WILLIAM J	Lead Fidelis Account Executive	Active	$20.80	Hour	$43,259.85	RFT
164	DUDLEY, SHAUNIQUE L	Enrollment Coordinator	Active	$16.75	Hour	$34,840.00	RFT
75	EHLERT, MICHAEL J	Programmer / Analyst	Active	$37.14	Hour	$77,250.16	RFT
71	ELSER, DIANA L	Director of Strategy and Business Development	Active	$51.00	Hour	$84,871.98	RFT
171	ESCOBAR, STEPHANIE U	Temporary Customer Service Representative	Active	$14.00	Hour	$29,120.00	TFT
167	FERNANDEZ, AMBER A	Executive Assistant	Active	$18.82	Hour	$39,139.93	RFT

Confidential Personal Information

158	FLOBERG, ROBERT	IT Support Representative	Active	$20.00	Hour	$41,600.00	RFT
89	GIVENS, JAMES L	Customer Service Representative	Active	$19.00	Hour	$39,520.00	RFT
193	GOLDEN, BRIAN	Temporary Financial/Budget Analyst	Active	$0.00	Hour	$0.00	TFT
73	GOLENOR, REBECCA P	Interim HR Manager	Active	$34.88	Hour	$72,548.00	RFT
36	GONZALES, DAWNA L	Customer Service Representative	Active	$17.01	Hour	$35,380.80	RFT
101	HALL, GLORIA	Broker Relations & Sales Specialist	Active	$20.50	Hour	$42,640.00	RFT
76	HARVEY, THOMAS H	Director of Provider Network Management	Active	$52.90	Hour	$110,027.84	RFT
64	HAUPT, RHONDA J	Sales & Community Relations Executive	Active	$30.77	Hour	$64,000.04	RFT
87	HAYDEN, DANIELLE L	Sales Operations Manager	Active	$35.21	Hour	$73,240.96	RFT
129	HEFNER, AMY A	Sales & Community Relations Executive	Active	$27.24	Hour	$56,649.84	RFT
81	HEUSS, KIM	Director of Marketing, Communications and Sales	Active	$64.90	Hour	$135,000.06	RFT

Agency Temp

Confidential Personal Information

61	HOUSTON, ROSIE R	Lead Grievances and Appeals Coordinator	Active	$21.63	Hour	$45,000.00	RFT	
175	HUNKE, KIMBERLEE	Marketing Specialist	Active	$21.64	Hour	$45,011.20	RFT	
134	JALLOW, MOMODOU S	Temporary Staff	Active	$19.00	Hour	$39,520.00	TFT	
44	KNOX, VICKI L	Accountant Office Manager/Interim Exec Asst to CEO	Active	$28.85	Hour	$60,000.00	RFT	
83	KULKARNI-SHARMA, YOGINI R	Director of Quality Improvement	Active	$43.27	Hour	$90,000.04	RFT	
155	LARMER LUTKA, ROBIN	Counsel	Active	$95.19	Hour	$198,000.00	RFT	
42	LE, THUY M	Controller	Active	$56.73	Hour	$117,992.16	RFT	
58	LONG, AURIANNE R	Provider Relations Representative	Active	$21.16	Hour	$44,012.80	RFT	
170	LUERA, ANGELICA M	Customer Service Representative	Active	$15.00	Hour	$31,200.00	RFT	
153	LYON, SANDRA	Quality Improvement Specialist	Active	$28.85	Hour	$59,999.94	RFT	TERM DATE: 12/21/12
172	MARSHALL, PAMELA S	Mail Clerk	Active	$12.50	Hour	$26,000.00	RFT	
102	MCCRACKEN, STEVEN A	Programmer / Analyst	Active	$37.14	Hour	$77,250.16	RFT	
72	MCDANIELS, KARA S	Enrollment Coordinator	Active	$18.01	Hour	$37,460.80	RFT	
178	MELDE, SARAH	RN Health Plan Case Manager	Active	$33.17	Hour	$69,000.00	RFT	

Confidential Personal Information

160	MILLS, SHERRY L	Provider Data Specialist	Active	$14.50	Hour	$30,160.00	RFT	
191	MISIONARE, TIARE	Temporary Mail Clerk/Admin Asst	Active	$12.00	Hour	$24,960.00	TPT	
173	MITCHELL, DESIREE J	Customer Service Representative	Active	$15.00	Hour	$31,200.00	RFT	
131	MIZER, HEIDI J	HR Manager	Active	$41.25	Hour	$85,800.00	RFT	
165	MONTAGUE, GREGORY S	Programmer / Analyst	Active	$27.88	Hour	$58,000.00	RFT	
166	MOSTROM, TAMMIE	Temporary Enrollment Coordinator	Active	$0.00	Hour	$0.00	TFT	Agency Temp
144	NGUYEN, ANH T	Accountant II	Active	$25.00	Hour	$52,000.00	RFT	
188	NGUYEN, TIEN	Temporary Customer Service Representative	Active	$15.00	Hour	$31,200.00	TFT	
161	NISHIMOTO, SHEILA S	Director of Compliance	Active	$52.88	Hour	$110,000.02	RFT	
12	O'BRIEN, SHERI E	Sales and Community Relations Executive	Active	$33.44	Hour	$69,550.00	RFT	
186	OLSON, KELLYN	Accounting Assistant	Active	$18.27	Hour	$38,001.60	RFT	
	PELLEY, ELIZABETH	Project Manager					CONTRACTOR	
14	PENNEY, ROSE ANN	Sales and Community Relations Executive	Active	$31.89	Hour	$66,340.04	RFT	
	PETERS, BOB	Interim CFO					CONTRACTOR	

Confidential Personal Information

168	PHELAN, DIANA	Communications Manager	Active	$28.85	Hour	$60,000.00	RFT
182	PULIS, DEBRA	Provider Data Specialist	Active	$14.00	Hour	$29,120.00	RFT
137	RADWICK, MARCO D	Fidelis Account Executive	Active	$19.23	Hour	$39,999.96	RFT
93	REID, RANDEE M	Credentialing and Enrollment Manager	Active	$35.10	Hour	$72,999.94	RFT
147	ROGERS, MICHELE J	Fidelis Account Executive	Active	$19.23	Hour	$39,999.96	RFT
63	SCHUMACHER, MARY J	Member Payment Specialist	Active	$17.00	Hour	$35,360.00	RFT
169	SELLS, JEFF	Clinical Data Analyst	Active	$31.73	Hour	$66,000.22	RFT
179	SMITH, CARYN	Coding Accuracy and Education Specialist	Active	$28.85	Hour	$60,000.00	RFT
30	SOUZA, DARRELLA D	Office Coordinator	Active	$20.60	Hour	$42,848.00	RFT
189	STAZEL, SEAN P	Temporary Customer Service Representative	Active	$14.00	Hour	$29,120.00	TFT
180	THURSTON, MARK	Temporary Customer Service Representative	Active	$0.00	Hour	$0.00	TFT
183	TRIPATHI, TARUL K	Pharmacy Services Manager	Active	$59.62	Hour	$124,000.00	RFT

Agency Temp

TERM DATE: 12/31/12

Confidential Personal Information

4	TURNER, CHRISTINE K	Chief Operations Officer	Active	$84.13	Hour	$175,000.02	RFT
125	VEEDER, KAREN L	Customer Service Representative	Active	$16.00	Hour	$33,280.00	RFT
194	WOLF, KATHERINE	Pharmacy Services Manager	Active	$59.13	Hour	$122,999.97	RFT
159	WOLFROM, DAVID D	IT Manager	Active	$47.12	Hour	$97,999.98	RFT

$5,187,538.73

Report Total Records:79
- 2 Contractor
- 67 Regular Full Time (RFT)
- 9 Temporary Full Time (TFT)
- 1 Temporary Part Time (TPT)
- 79