



ANNUAL STATEMENT FOR THE YEAR 2011 OF THE Symetra Life Insurance Company

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2011

(To be filed by March 1)

PART 1 - INTERROGATORIES

1. The reporting insurer is a member of a group of insurers or other holding company system: Yes No If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group: Yes ; or 2) allocation to each insurer: Yes
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes No
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes No

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	Annual Compensation			6 Totals
		3 Salary	4 Bonus	5 All Other Compensation	
Thomas M. Marra, President, CEO	2011	525,000	393,750	2,047,977	2,966,727
Thomas M. Marra, President, CEO	2010	282,828	.0	4,760,633	5,043,461
Thomas M. Marra, President, CEO	2009	.0	.0	.0	.0
1. Margaret A. Meister, EVP, CFO	2011	400,000	1,034,759	601,808	2,036,567
Margaret A. Meister, EVP, CFO	2010	352,308	1,040,448	1,861,702	3,254,458
Margaret A. Meister, EVP, CFO	2009	300,000	535,451	118,225	953,676
2. Daniel R. Guilbert, EVP	2011	375,000	437,500	224,581	1,037,081
Daniel R. Guilbert, EVP	2010	50,617	200,000	867,197	1,117,814
Daniel R. Guilbert, EVP	2009	.0	.0	.0	.0
3. Michael W. Fry, EVP	2011	326,538	335,005	219,187	880,730
Michael W. Fry, EVP	2010	276,923	278,659	787,128	1,342,710
Michael W. Fry, EVP	2009	260,000	198,333	14,981	473,314
4. Richard G. LaVoice, EVP	2011	250,000	.0	473,721	723,721
Richard G. LaVoice, EVP	2010	64,559	.0	883,246	947,805
Richard G. LaVoice, EVP	2009	.0	.0	.0	.0
5. Jonathan E. Curley, EVP	2011	326,538	157,500	215,139	699,177
Jonathan E. Curley, EVP	2010	42,404	149	846,489	889,042
Jonathan E. Curley, EVP	2009	.0	.0	.0	.0
6. Christine A. Katzmar Holmes, SVP	2011	219,231	209,017	80,131	508,379
Christine A. Katzmar Holmes, SVP	2010	183,038	214,615	76,695	474,348
Christine A. Katzmar Holmes, SVP	2009	165,000	145,504	10,078	320,582
7. Tommie D. Brooks, SVP	2011	225,000	177,991	80,911	483,902
Tommie D. Brooks, SVP	2010	208,038	166,321	64,159	438,518
Tommie D. Brooks, SVP	2009	190,000	86,069	11,605	287,674
8. George N. McKinnon, SVP	2011	206,250	100,000	100,187	406,437
George N. McKinnon, SVP	2010	.0	.0	.0	.0
George N. McKinnon, SVP	2009	.0	.0	.0	.0
9. George C. Pagos, Former SVP & General Counsel	2011	228,654	235,290	576,470	1,040,414
George C. Pagos, Former SVP & General Counsel	2010	270,615	237,415	82,983	591,013
George C. Pagos, Former SVP & General Counsel	2009	250,000	171,254	14,970	436,224

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
David S. Goldstein, Director, SVP & General Counsel	0	81,531	81,531