



SUPPLEMENT FOR THE YEAR 2011 OF THE RED SHIELD INSURANCE COMPANY

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2011

(To be filed by March 1)

PART 1 - INTERROGATORIES

1. The reporting insurer is a member of a group of insurers or other holding company system: Yes () No (X)
 If yes, do the below amounts represent
 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [] ; or
 2) allocation to each insurer: Yes [] .

2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes () No (X)

3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes () No (X)

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1		2	Annual Compensation			
Principal Position	Name	Year	3 Salary	4 Bonus	5 All Other Compensation	6 Totals
Chief Executive Officer	Clayton Rothschild Jones III	2011	24,000			24,000
Chief Executive Officer -	4538 Ferncroft Road	2010	24,000		304	24,304
	Mercer Island WA 98040	2009	21,000		900	21,900
1. Vice-President/Secretary	Christopher Francis Jones	2011	105,411	17,500	17,373	140,284
	2527 NW Westover Road	2010	108,671	42,500	15,970	167,141
	Portland OR 97210	2009	97,992	40,000	20,385	158,377
2. Treasurer	John Phillip Visich	2011	75,000	16,500	9,141	100,641
	9145 NE 25th Place	2010	75,000	37,500	9,272	121,772
	Bellevue WA 98004	2009	75,000	36,000	8,032	119,032
3. Vice-President	Joseph Ignatius Manning	2011	120,000	2,500	8,209	130,709
	16604 NE 30th Street	2010	120,000	5,000	8,239	133,239
	Bellevue WA 98008	2009	120,000	5,000	6,664	131,664
4. Vice-President	Carol Moseley	2011	74,805	12,500	7,539	94,844
	16475 SW Viking Court	2010				
	Beaverton OR 97007	2009				
5. Marketing Manager	James Brown	2011	95,876	6,250	14,712	116,838
	7030 SW 173rd Avenue	2010	95,738	12,500	14,010	122,248
	Aloha OR 97007	2009	93,300	12,500	12,172	117,972
6.		2011				
		2010				
		2009				
7.		2011				
		2010				
		2009				
8.		2011				
		2010				
		2009				
9.		2011				
		2010				
		2009				