



SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2011
(To be filed by March 1)

PART 1 - INTERROGATORIES

1. The reporting insurer is a member of a group of insurers or other holding company system: Yes No
 If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group: Yes No
 or 2) allocation to each insurer: Yes No

2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes No

3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes No

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	Name and Principal Position	2 Year	Annual Compensation			
			3 Salary	4 Bonus	5 All Other Compensation	6 Totals
1.	Ann K Wheelock Chief Executive Officer	2011	264,200	500		264,700
		2010	234,689	350		235,039
		2009	209,121			209,121
2.	Lisa Morrison, MD Medical Director	2011	223,556	25,500		249,056
		2010	199,992	25,350		225,342
		2009	29,922		202,400	232,322
3.	Cindy Orth Vice President, External Relations	2011	125,205	4,500		129,705
		2010	107,386	1,850		109,236
		2009	101,635	500		102,135
4.	Hope Murray Director, Claims and Member Services	2011	103,808	500		104,308
		2010	96,972	1,850		98,822
		2009	94,519	500		95,019
5.	Victoria Inglis Controller	2011	84,994	1,000		85,994
		2010	82,305	850		83,155
		2009	77,510	500		78,010
6.		2011				
		2010				
		2009				
7.		2011				
		2010				
		2009				
8.		2011				
		2010				
		2009				
9.		2011				
		2010				
		2009				
10.		2011				
		2010				
		2009				

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
Edward Chaplain MD	3,000	300	3,300
Gerald Coe	3,000	36,000	39,000
George Dechet, MD	3,000	200	3,200
Colleen Fox, MD	3,000		3,000
Olivia Jones, MD	1,500	600	2,100
Ronald Prill	1,500		1,500
Thomas Sanchez	1,500		1,500
Donald Thompson, MD	6,000		6,000
Thomas VanSweringen	3,000		3,000
John D. White	3,000		3,000
Sally Williams, MD	1,500		1,500
9999999	30,000	37,100	67,100