



**SUPPLEMENT FOR THE YEAR 2011 OF THE Western Professional Insurance Company**

**SUPPLEMENTAL COMPENSATION EXHIBIT**

For the Year Ended December 31, 2011

(To Be Filed by March 1)

**PART 1 - INTERROGATORIES**

1. The reporting insurer is a member of a group of insurers or other holding company system: yes  no  If yes, do the amounts below represent  
 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:  
 Yes ; or 2) allocation to each insurer: Yes .
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?..... Yes  No
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?..... Yes  No

**PART 2 - OFFICERS AND EMPLOYEES COMPENSATION**

1 Name and Principal Position	2 Year	Annual Compensation			
		3 Salary	4 Bonus	5 All Other Compensation	6 Totals
Mary-Lou Ann Misrahy, President & CEO	2011	473,793	149,396	34,121	657,310
	2010	445,027	122,293	33,382	600,702
	2009	437,921	131,237	36,568	605,726
1. Rodney Allen Pierson, Senior VP	2011	254,482	71,257	10,795	336,534
	2010	245,433	58,438	11,652	315,523
	2009	237,559	62,527	8,846	308,932
2. Gary Louis Morse, Senior VP	2011	227,259	50,697	3,836	281,792
	2010	219,065	39,073	14,147	272,285
	2009	198,781	43,612	7,137	249,530
3. Richard Logan Nauman, Senior VP	2011	198,359	46,835	17,600	262,794
	2010	197,838	36,855	22,054	256,747
	2009	193,193	41,707	15,723	250,623
4. Leslie Irwin Mallonee, Senior VP	2011	207,878	47,103	4,115	259,096
	2010	193,362	38,845	4,071	236,278
	2009	186,904	41,837	2,796	231,537
5. Alison Lee Talbot, Senior VP	2011	179,149	45,324	8,203	232,676
	2010	174,435	34,388	4,930	213,753
	2009	167,421	37,238	4,676	209,335
6. Eric Maclellan Holm, VP	2011	164,152	23,615	4,873	192,640
	2010	161,541		6,990	168,531
	2009				0
7. Terry Brian Evans, VP	2011	156,275	25,979	8,704	190,958
	2010	154,285	21,999	7,198	183,482
	2009	140,291	25,753	3,814	169,858
8. Dennis Ray Olson, VP	2011	145,193	26,577	1,724	173,494
	2010	145,593	21,838	2,342	169,773
	2009	137,177	22,441	421	160,039
9. Claudette Antonette Kenmir, VP	2011	119,686	0	9,660	129,346
	2010				0
	2009				0

**PART 3 - DIRECTOR COMPENSATION**

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
John Robert Huddleston, MD	39,274	500	39,774
James Paul Campbell, MD	75,000	14,526	89,526
Sheila Rege, MD	29,824		29,824