



SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2011
(To be filed by March 1)

PART 1 - INTERROGATORIES

- | | | |
|--|---|--|
| 1. The reporting insurer is a member of a group of insurers or other holding company system? | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| If yes, do the amounts below represent | | |
| 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group; or | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| 2) allocation to each insurer? | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| 2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? | Yes <input type="checkbox"/> | No <input checked="" type="checkbox"/> |
| 3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? | Yes <input type="checkbox"/> | No <input checked="" type="checkbox"/> |

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	Annual Compensation			
		3 Salary	4 Bonus	5 All Other Compensation	6 Totals
Chief Executive Officer Stan W. McNaughton.....	2011.....	.....	.....	.....	.....0
	2010.....	.....	.....	.....	.....0
	2009.....	.....	.....	.....	.....0
1. Steven A. Ricco.....	2011.....	.....	.....	.....	.....0
Chief Financial Officer & Treasurer.....	2010.....	.....	.....	.....	.....0
	2009.....	.....	.....	.....	.....0
2. Denice M. Town.....	2011.....	.....	.....	.....	.....0
Secretary.....	2010.....	.....	.....	.....	.....0
	2009.....	.....	.....	.....	.....0
3. None - N/A.....	2011.....	.....	.....	.....	.....0
	2010.....	.....	.....	.....	.....0
	2009.....	.....	.....	.....	.....0
4. None - N/A.....	2011.....	.....	.....	.....	.....0
	2010.....	.....	.....	.....	.....0
	2009.....	.....	.....	.....	.....0
5. None - N/A.....	2011.....	.....	.....	.....	.....0
	2010.....	.....	.....	.....	.....0
	2009.....	.....	.....	.....	.....0
6. None - N/A.....	2011.....	.....	.....	.....	.....0
	2010.....	.....	.....	.....	.....0
	2009.....	.....	.....	.....	.....0
7. None - N/A.....	2011.....	.....	.....	.....	.....0
	2010.....	.....	.....	.....	.....0
	2009.....	.....	.....	.....	.....0
8. None - N/A.....	2011.....	.....	.....	.....	.....0
	2010.....	.....	.....	.....	.....0
	2009.....	.....	.....	.....	.....0
9. None - N/A.....	2011.....	.....	.....	.....	.....0
	2010.....	.....	.....	.....	.....0
	2009.....	.....	.....	.....	.....0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
Directors			
1. Stan W. McNaughton..... President/Director.....0
2. Hugh R. McGough..... Director.....0
3. Steven A. Ricco..... Treasurer/Director.....0
4. Diane K. Beckley..... Director.....	.....1,000	.....6,741	.....7,741
5. Rodney W. Brooks..... Director.....0