



ANNUAL STATEMENT FOR THE YEAR 2011 OF THE Northwest Dentists Insurance Company

**SUPPLEMENTAL COMPENSATION EXHIBIT**

For the Year Ended December 31, 2011  
(To be filed by March 1)

**PART 1 - INTERROGATORIES**

1. The reporting insurer is a member of a group of insurers or other holding company system: Yes [  ] No [  ] If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group: Yes [  ]; or 2) allocation to each insurer: Yes [  ]
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [  ] No [  ]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond the period of 12 months from the date of the agreement? Yes [  ] No [  ]

**PART 2 - OFFICERS AND EMPLOYEES COMPENSATION**

1	2	Annual Compensation				
		3	4	5	6	
Name and Principal Position	Year	Salary	Bonus	All Other Compensation	Totals	
Robert Gootee	Chief Executive Officer	2011	34,387	18,360	488	53,235
Robert Gootee	Chief Executive Officer	2010	48,517	28,800	842	78,159
Robert Gootee	Chief Executive Officer	2009	24,923	18,000	666	43,589
1. Thomas Bikales	Secretary	2011	14,569	2,000	928	17,497
Thomas Bikales	Secretary	2010	12,589	1,500	43	14,132
Thomas Bikales	Secretary	2009	12,793	1,250		14,043
2. David Evans	Treasurer	2011	14,831	4,000	421	19,252
David Evans	Treasurer	2010	7,166	1,750	370	9,286
		2009				
3. Chris Verbiest	Vice President	2011	35,555	7,500	1,662	44,717
Chris Verbiest	Vice President	2010	47,466	12,250	3,511	63,227
Chris Verbiest	Vice President	2009	52,528	11,400	3,116	67,044
4.		2011				
		2010				
		2009				
5.		2011				
		2010				
		2009				
6.		2011				
		2010				
		2009				
7.		2011				
		2010				
		2009				
8.		2011				
		2010				
		2009				
9.		2011				
		2010				
		2009				

**PART 3 - DIRECTOR COMPENSATION**

1	2	3	4
Name and Principal Position or Occupation	Compensation Paid or Deferred for Services as Director	All Other Compensation Paid or Deferred	Totals
Richard Ferguson Jr. Director	6,000		6,000
James Ribary Director	6,000		6,000
Mark Walker Director	6,000		6,000
Douglas Walsh Director	6,000		6,000