



## SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2011  
(To be filed by March 1)

### PART 1 - INTERROGATORIES

- |  |   |  |
|--|---|--|
| 1. The reporting insurer is a member of a group of insurers or other holding company system?   | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/>            |
| If yes, do the amounts below represent   |   |  |
| 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group; or   | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/>            |
| 2) allocation to each insurer?   | Yes <input type="checkbox"/>            | No <input checked="" type="checkbox"/> |
| 2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?  | Yes <input type="checkbox"/>            | No <input checked="" type="checkbox"/> |
| 3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? | Yes <input type="checkbox"/>            | No <input checked="" type="checkbox"/> |

### PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	Annual Compensation			
		3 Salary	4 Bonus	5 All Other Compensation	6 Totals
Chief Executive Officer Glen Bogner, President.....	2011.....	279,936	92,870	108,662	481,468
	2010.....	281,346	131,666	156,516	569,528
	2009.....	255,625	88,575	21,739	365,939
1. Daniel L Kent , Medical Director.....	2011.....	244,914	49,037	140,380	434,331
	2010.....	223,093	3,524	57,898	284,515
	2009.....	221,819	32,584	28,990	283,393
2. John W Robinson, VP Med Affairs & CMO.....	2011.....	230,617	49,477	119,188	399,282
	2010.....	240,000	6,124	80,027	326,151
	2009.....	230,652	33,747	26,330	290,729
3. Laurel A Lee, VP Prov Network Mgmt & Ops.....	2011.....	189,254	65,412	97,715	352,381
	2010.....	184,093	4,697	57,215	246,005
	2009.....	184,093	43,956	28,778	256,827
4. Melicent Whinston, Medical Director.....	2011.....	204,014	52,351	80,166	336,531
	2010.....	212,583	3,487	41,298	257,368
	2009.....	183,339	29,312	15,899	228,550
5. Keith Hurst, Medical Director.....	2011.....	212,477	51,144	58,755	322,376
	2010.....	207,684	3,407	22,671	233,762
	2009.....	138,149	210		138,359
6. Sheri Rosenow, Treasurer/VP.....	2011.....	161,134	56,331	18,329	235,794
	2010.....	129,423	1,968	2,769	134,160
	2009.....	55,269	1,749		57,018
7. Shea W Wilson, Director of Pharmacy.....	2011.....	147,462	33,084	17,239	197,785
	2010.....				0
	2009.....				0
8. Kimberly Wilkinson, Director Utilizations Mgmt.....	2011.....	154,137	31,956	681	186,774
	2010.....	140,000	1,957	5,964	147,921
	2009.....	113,615	19,653	5,714	138,982
9. Thomas Tocher, Lead SMO Physician.....	2011.....	147,223	8,225	7,217	162,665
	2010.....	170,058		18,265	188,323
	2009.....				0

### PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
<b>Directors</b>			
1. Lynn Withrow..... Director.....	1,000		1,000