



84514201146000100

SUPPLEMENTAL COMPENSATION EXHIBIT
For The Year Ended December 31, 2011 (To Be Filed by March 1)

PART 1 – INTERROGATORIES

1. The reporting insurer is a member of a group of insurers or other holding company system: yes no. If yes, do the amounts below represent
 - 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [X]; or 2) allocation to each insurer: Yes [] .

2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes [] No [X]

3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes [] No [X]

PART 2 — OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	Annual Compensation			
		3 Salary	4 Bonus	5 All Other Compensation	6 Totals
Chief Executive Officer - Gerald Bouwers	2011	310,400	237,240	624,031	1,171,671
Gerald Bouwers	2010	301,400	143,616	67,555	512,571
Gerald Bouwers	2009	292,600		14,100	306,700
1. Michael Lee Stickney-Executive VP	2011	460,382			460,382
Michael Lee Stickney-Executive VP	2010	426,670			426,670
Michael Lee Stickney-Executive VP	2009	293,200			293,200
2. Karen Ruth Davies-VP/Treasurer	2011	181,507			181,507
Karen Ruth Davies-VP/Treasurer	2010	175,376			175,376
Karen Ruth Davies-VP/Treasurer	2009	143,803			143,803
3. Mary Jeanette Dinkel-VP	2011	324,218			324,218
Mary Jeanette Dinkel-VP	2010	297,069			297,069
Mary Jeanette Dinkel-VP	2009	268,446			268,446
4.	2011				
	2010				
	2009				
5.	2011				
	2010				
	2009				
6.	2011				
	2010				
	2009				
7.	2011				
	2010				
	2009				
8.	2011				
	2010				
	2009				
9.	2011				
	2010				
	2009				
10.	2011				
	2010				
	2009				

PART 3 — DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
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NONE