



**SUPPLEMENT FOR THE YEAR 2011 OF THE GRANGE INSURANCE ASSOCIATION**

**SUPPLEMENTAL COMPENSATION EXHIBIT**

For the Year Ended December 31, 2011

(To Be Filed by March 1)

**PART 1 - INTERROGATORIES**

1. The reporting insurer is a member of a group of insurers or other holding company system: yes  no  If yes, do the amounts below represent  
 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:  
 Yes ; or 2) allocation to each insurer: Yes .
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?..... Yes  No
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?..... Yes  No

**PART 2 - OFFICERS AND EMPLOYEES COMPENSATION**

1 Name and Principal Position	2 Year	Annual Compensation			
		3 Salary	4 Bonus	5 All Other Compensation	6 Totals
Ryan W. Dudley, President	2011	370,794	9,149	0	379,944
	2010	333,382	19,166	0	352,548
	2009	340,252	32,020	0	372,272
1. Mary K. Dawson, Vice President Underwriting	2011	211,138	7,699	0	218,837
	2010	177,249	4,177	0	181,426
	2009	173,766	16,735	0	190,501
2. Ralph W. Carlile, Vice President Information Technology	2011	201,053	5,054	0	206,108
	2010	185,091	4,336	0	189,427
	2009	180,756	17,355	0	198,111
3. Rudy F. Werle, Vice President Claims	2011	198,144	5,051	0	203,195
	2010	181,561	4,276	0	185,837
	2009	183,271	17,142	0	200,414
4. Sean I. McGourty, Treasurer	2011	195,172	5,031	0	200,203
	2010	184,222	4,316	0	188,539
	2009	177,466	17,274	0	194,740
5. Charles T. Mullen, Vice President Marketing	2011	191,107	4,772	0	195,879
	2010	175,960	4,094	0	180,054
	2009	171,587	15,916	0	187,503
6. Todd C. Merkley, Secretary	2011	117,161	2,170	0	119,331
	2010	0	0	0	0
	2009	0	0	0	0
7. Frank J. McConnell, Assistant Vice President of Product Development	2011	107,720	2,799	0	110,519
	2010	102,919	2,460	0	105,380
	2009	99,161	9,568	0	108,729
8. Deborah S. Carlson, Controller	2011	104,735	2,653	0	107,388
	2010	99,011	2,370	0	101,381
	2009	0	0	0	0
9. Dorthy A. Beard, Litigation Manager	2011	98,435	2,503	0	100,938
	2010	93,163	2,233	0	95,395
	2009	0	0	0	0

**PART 3 - DIRECTOR COMPENSATION**

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
D. Thomas McKern, Chairman of the Board	73,303	0	73,303
Arthur R. Peterson, Director	46,073	0	46,073
Frederick P. Church, Vice Chairman of the Board	25,883	10,499	36,382
Larry D. Tanneberg, Director	29,116	0	29,116
Rosemary K. Hansen, Director	27,193	0	27,193
Ronald G. Miller, Director	26,632	0	26,632
Dareld G. Larrigan, Director	26,595	0	26,595
Robert L. Shea, Director	22,308	0	22,308
Paul C. Redner, Director	21,829	0	21,829
F. Davidson Crowell, Director	15,300	0	15,300